



## **COMMUNITY FOUNDATION OF NORTHERN COLORADO**

### **Non-Discrimination Policy**

Adopted February 15, 2022

The Community Foundation of Northern Colorado follows an equal opportunity employment policy and employs personnel without regard to race, creed, color, ethnicity, national origin, religion, sex, sexual orientation, gender expression, age, physical or mental ability, pregnancy, veteran status, military obligations, and marital status. This policy applies to:

- Employment
  - Hiring
  - Internal promotions
  - Opportunities for advancement
  - Terminations
- Vendors
- Volunteers
- Grant recipients
- Scholarship recipients